



IATSE 745 January 2020 General Meeting Minutes

Call to order

The January 2020 General Membership meeting of IATSE 745 was called to order by the President on January 21, 2020 at 11:09 am at The St. Paul Labor Federation.

Attendees:

Chris Tveitbakk, Teresa Day, Charlie Cushing, Dan Dettman, Blake Johnson, Matt Waldron

Chris Thompson, Phil Renaud, Clayton Hughes, Alex Walker, Kelly Laszlo, Glen Reichow, John Warner, Lisa Leo

Approval of minutes

Jesse moved to the approve the December 2019 minutes; John seconded. No discussion. Motion approved.

Applications

None

Committee:

Budget: did not meet

Organizing: see BR Report

Stewarding: Will create a one sheet for stewards, recommendation to pay stewards – will forward to the budget committee.

Website: The Member page has been updated for Members Only and includes past minutes, P&L Statements since 2009, Referral Lists.

Contract: 100 eligible voters, 63 returned; all contracts passed. Further detail in BR report.

Fellowship & Outreach

Political Committee

Unfinished Business

1. Contract voting
 - a. See Results in BR report
2. IATSE Local 745 Trial
 - a. Charges were brought against member Joe Howard.
 - b. The executive board held a trial on November 12th, 2019 per the Local 745 constitution and bylaws to consider the charges.
 - c. Mr. Howard did not attend the trial and the Executive board continued in his absence. The board found Mr. Howard guilty of violating *“Article 3, Section 1: Qualifications for membership; Any person applying for membership in this Local must be of good moral character and reputation.”*
 - d. Executive board acquitted Mr. Howard on the remaining two charges.
 - e. The executive board recommended a 30 day suspension of membership and a letter of reprimand.
 - f. January 21st the recommended punishment was approved.
 - g. Mr. Howard and all Local 745 employers will be notified.

3. Young Workers Conference, Minneapolis, April 14-16
 - a. Nolan Bettermann and Charlie Cushing's applications have been approved.

Business Representative Report:

NBCSN – negotiations scheduled for January 13th and 14th, 2020. NBCSN cancelled these negotiations on Thursday, January 16th. Fran and Adrian did meet with the NBCSN off the record on Tuesday, January 14th to discuss the framework of what a contract may look like. Tentatively scheduling negotiations for February 18th and 19th in the Twin Cities.

Any questions pertaining NBCSN negotiations please contact IATSE Broadcast Co-Director Fran O'Hern.

NBA Chair – no update.

NCHC – regular season games are being crewed and pay rolled by Rush Media under contract. Chris met with Matt Hoover to ask for some accommodations in regard to travel costs. Carpooling was their primary ask due to cost. These games will be covered under contract for St Cloud, Duluth and Grand Forks even though these cities are not covered under the jurisdiction of our contract with RMC.

The NCHC conference tournament in St Paul, March 20th and 21st has been crewed by PPI and will be paid under contract. Day one will be covered as a double header will receive a 14 hour guarantee for working TWO games.

XLT – Spoke with the Director of Contracts and Contributions at the IATSE NBF Mike Fife and he was unable to locate any of the health, annuity and pension funds that Greg Pennell the VP of Fox Finance said had been delivered. I got these two to start talking and there were some reporting issues with how the NBF was able to process the money. This is in the works and expected to be done before the end of January 2020.

There is a new issue with individuals who have money deferred for their annuities with Fox. If you were on a Fox visiting show XLT reports showed this money going in accordance to that local markets contract, which is incorrect and was in the process of being returned to the networks. Steve Belsky is actively working on this issue to resolve by the end of this week.

As of January 21st, the money has begun depositing into our members accounts.

Matt Waldron and Mike Mee were not properly paid holiday for Christmas Day Timberwolves travel. Matt wasn't paid holiday pay for Thanksgiving, this was fixed by Bob Rohde.

New Years Eve holiday pay was supposed to be paid after 6PM for a 5PM game. Fox paid 1.5X all day. We notified Fox of the error, but are not clear if they are going to correct this.

2020 Hockey Day Minnesota – Continues to be a LARGE event for the market. Over 75 members working just the outdoor and NHL game. In total over 100 union members working Pre/Post set, Outdoor games, NHL and NBA shows. There were a couple crewing hiccups attributed to the FACTS to Pro Crewz transition. Bob and Riley helped get this resolved in the days leading up to the event.

IATSE Local 13 potential picket – The local host committee in Minneapolis did not use IATSE Local 13 labor, it was a non-union vendor. They asked President Loeb for an Internationally sanctioned picket. Chris and I contacted Fox Sports North so they were aware of the potential issues this could create for our membership along with respecting our positive relationship with them. Ultimately, L13 was too late and the show was already built.

IATSE Local 13 – the Local has a new President and Business Agent. Molly Diers and Mat Terwilliger. I had lunch with both of them on January 3rd, both are going to continue to be great partners to work with in the Twin Cities.

Fox Sports Contract – our contract expires on June 30th, 2020. I sat down with Mike Connelly during Hockey Day Minnesota, the Executive Producer of the Fox Sports Regional Sports Networks. Mike is making the transition to Sinclair. He has been advised to move forward with bargaining contracts and said he was interested in setting dates over the next month or two to negotiate a long term contract.

I am sending out an email asking who wants to be involved in the bargaining committee.

BTN Paid Sick Leave – BTN is no longer using FESS to process their PTO. Visit www.fox.okta.com and use “Workday” to submit PTO requests or view your check stubs.

PPI benefits – still waiting to confirm the NBF has updated everyone’s benefit accounts for the work performed in August and September 2019 at the incorrect benefit rates. Chris has signed the recently ratified contract and copies have been sent to the NBF which is the hold up for the rates to be updated.

Retainer – \$6,000 - \$9,000 per year. Amounts depends on use in early months. \$750 per month with the options to reduce to \$500 per month depending on use.

January 1st, 2020 – Will send out Health, Annuity and Pension BENEFICIARY documents via DocuSign after the 1st of the year for members to fill out electronically. Will also send out news dues checkoff that will work for ALL employers once signed.

Fiber Training – Jesse Madison and his company The Fiber Guy have expressed an interest in offering fiber training to the membership of Local 745 and 13. Tentative dates are May 12th or 14th. Need to reserve the St Paul Labor Federation to hold the training. For trainings held in the second quarter 2020, the IATSE Training Trust needs this submitted by March 6th, 2020. The full cost of the training would be covered as an already approved course of the IATSE Training Trust.

Contract ratification – Contracts were sent out for ratification and **ALL** have passed with over 75% voting YES

Total ballots returned = 63
Total number of eligible voters = 100
Percent of ballot return = 63.00%

Program Productions

Yes - 53 votes, 84.13%

No - 9 votes, 14.29%

Castle Way Productions

Yes - 49 votes, 77.78

No - 9 votes, 14.29%

Clarion North America

Yes - 51 votes, 80.95%

No - 9 votes, 14.29%

HJZ Productions

Yes - 50 votes, 79.37%

No - 9 votes, 14.29%

LDM Worldwide

Yes - 50 votes, 79.37%

No - 11 votes, 17.46%

Purple Tally Productions Sports

Yes- 49 votes, 77.78%

No - 10 votes, 15.87%

Purple Tally Productions Entertainment

Yes - 50 votes, 79.37%

No - 9 votes, 14.29%

Rush Media

Yes - 52 votes, 82.54%

No - 9 votes, 14.29%

New Business

Cummins & Cummins Retainer: The Executive Board has approved to place C&C on retainer, at \$750 per month, for a period of Jan 2020 – Dec 2020.

Insurance: only local that has Short Term & Long Term Disability. Working with Milwaukee, San Diego, and Arizona to roll out disability insurance. Also working on a life insurance offer. Currently at the underwriters. No cost to the local.

Treasurer's Report

Trustone Financial balance: \$64,116.76

- Open invoices: \$16,903
- Overdue invoices: \$2,851
- Paid last 30 days: \$8,440
- Net Income for December: \$-13,285
- Net Income for January: \$17,248

Expenses:

- Chris: \$429.60 (NBCSN travel)
- Charlie: 684.80 (NBCSN travel)
- Stamps: \$11,400
- Accountant: \$1,923.37

Commonwealth (Mutual Funds) Jan 1 – Jan 20, 2020:

- Beginning Balance: 29,786.80
- Additions/Withdrawals: 0.00
- Net Change: 36.63
- Ending Balance: \$29,823.43

Disability

- Currently 20 people utilizing the Disability
- 14 Short Term Disability, 20 Long Term Disability
- Please contact Dan Dettman if you're interested in signing up.

Health & Welfare

Dustin, Shane, Dan, and Brian Wasserman's grandmother passed away in January. Condolences to their family.

Next meeting

Thursday, Feb 20: 11:00am; Minneapolis Labor Federation.

Blake moved to adjourn the meeting; Kelly seconded. No discussion. Meeting adjourned at 12:51pm