



IATSE 745 July 2019 General Board Meeting Minutes

Call to order

The July 2019 Executive Board meeting of IATSE 745 was called to order by the President on July 18, 2019 at 11:39 am at The Loon Cafe.

Attendees:

Chris Tveitbakk, Teresa Day, Matt Waldron, Blake Johnson, Dustin Wasserman
Dan Wasserman, Bobby Owens, Phil Renaud, Alex Walker, Jim Schmitt, Charlie Cushing

Approval of minutes

Alex moved to the approve the May 2019 minutes; Charlie seconded. No discussion. Motion approved.

Communications

Throughout the minutes

Applications

None

Committees

Budget Committee

Did not meet

Steward

One issue, see BA Report

Website

No change

Contract

See BA Report

Fellowship & Outreach

- Looking for ideas

Unfinished Business

1. Fox Sports North Contract Extension – Fox Sports North Memoriam of Agreement (MOA) has been completed and signed. The MOA provided a pattern 3% wage increase and increases to health, annuity and pension. It is an extension of the contract that was ratified in July 2018. Executive Board has voted not to hold a ratification vote.

The Executive Board approved that we set an election for all remaining contract renewals (LDM, PPI, Clarion, HJZ, Purple Tally, MTVG, BTN,). This will be set up by International.
2. BTN Contract Committee – SEE BA Report
3. FSN Contract Renewal July 1st, 2019

The Executive Board has approved a motion that the FSN Contract Extension (MOA) does not need to be ratified.
4. Officer Institute – Minneapolis, Oct 21-25 (3 people)

Business Representative Report

NBCSN – No update

Fox Sports North – TA'd Memoriam of Agreement on June 19th. One the call for Fox was Executive Producer Mike Connelly, Bob Rohde, Steve Grigley. IATSE Steve Belsky, Charlie Cushing, Chris Tveitbakk and Erik West, Will Tinsley from 414 in Wisconsin.

Were successful getting 3% wage increases for all positions, 4.2% increase for CPO 3 to match Hard Camera and A2. They were not willing to increase the Fox Box rate to get more competitive with national averages at this time. Agreed to interpreting the counting of cameras properly moving forward meaning there will likely be a V2 on every Twins game in 2020.

BTN – Nolan Bettermann and I went to Chicago on July 11th and 12th for contract negotiations. We were the only Local to have a representative at bargaining. Fox had Steve Moy, David Normandale, Kim Beauvais, Lauren Goss, Mark Hulsey. We exchanged proposals from each of the five markets this contract represents. BTN initially proposed a four year contract with wage and benefit increases but bargaining remains for the other identified issues.

Castle Way Productions – Checks for Gold Cup went out and were missing the Meal Penalty, it was promptly delivered the next day. I verified with CWP that they will correctly pay the Annuity since its based on gross wages. Please check the IATSE NBF website to ensure its correct.

Docusign – have used this for Registration Checkoff and Annuity Deferral forms after the national benefits fund approved electronic signatures. This has been much faster and efficient and provides time and date stamps to ensure all recipients are receiving the documents correctly.

Iowa back pay – Steve Moy confirmed the September 1st, 2017 – August 2018 back pay wages and benefits for the Iowa members will be paid on the pay roll the week of July 19th.

Iowa training – Jesse Madison and I traveled to Cedar Rapids on Monday, July 15th and had 8 of our Iowa members attend. Every person walked away impressed with the new knowledge and skills they acquired. This training allowed our Iowa members to get their long deserved back pay.

Iowa referral list and dues – Now that back pay wages and benefits have been paid we need to establish a Iowa specific referral list and start charging our 1% dues to the BTN work in Iowa.

Rush Media MLS – crewed show at Allianz Field on July 10th, 2019 and attempted to use two of their staffers and not pay them under their union contract. After much debate with Tim Eichorst they agreed to pay the positions under contract.

The day of the show it was discovered they only had one V1 with 11 cameras. We continued to debate this and their answer was the TD would be shading two of the cameras and they would not need to hire a V2. This was not an acceptable solution to this issue. Still ongoing.

Another MLS ESPN+ show on August 7th. Need to discuss this further.

NBA Chair – almost completed.

SMG – contract is completed for US Bank Stadium.

Joel Kitay/Second Wind Productions – need to file our cards.

Iowa training: The Executive Board has approved to reimburse Charlie Cushing at \$400 with benefits We are responsible for the hotel room rental with projector and mileage. The IATSE Training Trust has approved the funds to pay The Fiber Guy Inc for training.

The Executive Board has approved to compensate (per agreement) Charlie 2 days wages (\$400 / day) plus benefits (\$490.25 / per day = \$980.50 for contract negotiations with Regional Sports Networks (FSN / Sinclair).

New Business

1. Policies Review / Referral List Fee Rules to Fran – VOTE
2. Budget Committee recommendations – review Profit & Loss to determine possible future Officer raises
3. Iowa Fiber Training expense approval – see BA Report

Treasurer's Report

Note that invoices more than 90 days past due are subject to Noncompliance.

Trustone Financial (bank account):
Current balance: \$79,357.83
Overdue invoices: \$2,938
Open invoices: \$10,730

Commonwealth Financial Network

Total value of portfolio: \$29,184.12

	<i>Percent</i>	<i>Previous Period</i>	<i>Current Period</i>
Money Markets	20.3%	\$5,725.33	\$5,921.69
Equity	79.7%	\$22,680.68	\$23,262.43
	100%	\$28,406.01	\$29,164.12

Notable expenses:

1. No expense for June meeting as it was a potluck
2. BTN Contract negotiations: reimbursed expenses \$1,781.34; plus wages for three days each X 2 people = \$2,400.00
3. AFL-CIO: \$729.00; to catch up on monthly dues of \$1.35 per member per month.
4. Pat Carlson family: \$500 benefit

Health & Welfare

Dustin Dancisak's father passed away

Next meeting

Friday, August 23: 11:30 am; The Loon Cafe

Teresa moved to adjourn the meeting; Alex seconded. No discussion. Meeting adjourned at 11:30am

Nolan Bettermann

Recording Secretary

8/7/19

Submitted